

# MINNESOTA NATIONAL GUARD – HUMAN RESOURCES OFFICE (NGMN-PEH-A) VETERANS SERVICE BUILDING – 20 12TH STREET WEST ST. PAUL. MN 55155-2004

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# OPEN AIR/ARMY NATIONAL GUARD ACTIVE GUARD RESERVE (AGR) VACANCY ANNOUNCEMENT ARNG 19-103

OPENING DATE: 5 November 2018 CLOSE DATE: 21 November 2018 AUTHORIZED RANK/ GRADE: CPT/O-3

POSITION TITLE: Nuclear Medical Science Officer ARMY - MOS/AOC/BRANCH: 71B, 72D, 72A

**AIR AFSC/BR 43EXA, 43HX, 43MX, 43TX, 43YX** 

**DUTY LOCATION: 55TH CIVIL SUPPORT TEAM, Saint Paul** 

SELECTING OFFICIAL: LTC Ryan Cochran, 651.281.3872

WHO MAY APPLY: Open Air and Army Officers in the grades of O1 thru O3. Personnel who are members or are eligible to become members of the Minnesota National Guard.

**REMARKS:** PCS Funding may be available. Acceptance of an AGR position will result in termination of Selected Reserve bonuses. Acceptance of an AGR position will result in termination of Selected Reserve bonuses. This is a nation wide announcement.

In addition, selectee must pass an OSHA physical prior to hiring, attain Hazardous Material Technician certification during Civil Support Skills Course (CSSC), and possess or qualify for a Secret Security clearance. Extensive TDY is a requirement of CST assignment. Selectee must serve a minimum of three years in position. The three year period does not begin until selectee has completed the Civil Support Skills Course (CSSC). Selectee must live within 60 minute drive of the Fort Snelling/133<sup>rd</sup> AW duty location within 3 months of completion of CSSC.

DUTIES AND RESPONSIBILITIES: Responsible for scientific field analysis of known, unknown and suspected CBRNE/WMD materials. Responsible for providing the commander and civilian Incident Commanders complete characterization of CBRNE materials and technical information on the analysis and effects of CBRNE material involved in terrorist incidents and peacetime accidents. Advises the Commander or Incident Commander on the effects of a potential spread of the causative agent on the population. Provides advice on methods to control the affected area and begin or cease guarantine procedures. Advises the Commander and Incident Commander on procedures to protect responders both at the incident scene and in the supporting health care facilities. Provides recommendations and assessments to the Commander based on the survey team's reconnaissance findings. Acts as a resource for additional reach back to state, DoD, or federal agencies. Responsible for maintaining and operating a multi-million dollar mobile analytical laboratory equipped with Gas Chromatography/Mass Spectrometer, Real time Polymerase Chain Reaction console, Fourier Transform Infrared Spectroscopy and polarized light microscope. Ensures the mobile laboratory is fully mission capable at all times for emergency deployment and can obtain accurate and verifiable results. Identifies and researches new technologies for detection and identification of WMD and participates in Analytical Working Group at NGB level. Liaisons with and participates in training at state and local labs to include chemical and biological analysis. Coordinates and participates in scheduled proficiency testing for survey and analytical personnel. Becomes trained and qualified in ISO 17025 certification standards for the unit and maintains the ALS ISO 17025 compliance program and American Association for Laboratory Accreditation (A2LA) third party accreditation. This position requires extensive TDY travel and training away from home station. Performs other duties as assigned by commander or his designated representative.

**DESIRED QUALIFICATIONS:** Masters degree or higher in a chemical/biological/nuclear field, 3-5 years of laboratory work experience, wide range of experience across chemical, biological and radiological fields.

# **UPON SELECTION THE FOLLOWING COURSES ARE REQUIRED:**

Within 12 months of unit assignment:

- a. Resident Courses: Civil Support Skills Course (320)
- b. Analytical Laboratory System (ALS) Basic Operators Course (168)
- c. Advanced GCMS Course (40)

- d. Basic CST Microscopy (40)
- e. Advanced CST Microscopy (104)
- f. Field Identification of Biological Weapons and Agents (80), ISO 17025 (24)

#### FEMA Web Based Courses:

a. IS-100, IS-200, IS-700

**LENGTH OF TOUR: 3 YEARS –** Subject to program continuance; members successfully completing initial tour will be afforded priority for tour extension, after completing initial tour.

## SPECIAL ELIGIBILITY REQUIREMENTS FOR WMD-CST DUTY:

- 1. All WMD-CST members must be able to wear and work in all levels of Personal Protective Equipment (PPE), including Level-A fully-encapsulated protective suits with self-contained breathing apparatus (SCBA) in order to meet the standards of 29 CFR 1910.120. All WMD-CST members may be required to use any level of PPE to perform duties that will vary from light to heavy (carry a minimum of 80 pounds and be able to crawl, kneel, jump, climb, run) and may include: CBRN Reconnaissance and Sampling, Security, Confined Space Operations, Waterborne Operations or Search & Rescue (High Angle, Swift Water, Urban, Wilderness) all of which may occur under temperature extremes or humid conditions and could exceed 4 hours per day. All applicants must successfully complete the WMD-CST Selection Process (includes Interview, Written Test, Level A Hazmat experience, and Physical assessmentt) to be considered for WMD-CST duty.
  - a. Applicants must attend the WMD-CST selection process in a duty status.
- b. Applicants must provide a Physical Health Assessment (PHA), Federal Occupational Health Form 5 (FOH 5), Physical Exam (SF88/93) and be reviewed by the unit Physician's Assistant prior to participating in the physical screening process. Must possess full color vision.
- 2. WMD-CSTs are available 24 hours a day, 7 days a week for rapid deployment response operations and all team members are on call 24/7/365 unless otherwise assigned to temporary duty (TDY).
- 3. All WMD-CST members must maintain personal readiness standards for immediate deployment and must reside within a sixty (60) minute radius of home station in order to meet prescribed deployment timelines.
- 4. WMD-CST duty requires extensive travel away from home station.
- 5. All WMD-CST members will be required to train and respond in live Chemical, Biological, Radiological and Nuclear (CBRN) environments.
- 6. The minimum security clearance required for assignment to a WMD-CST is SECRET. Selected duty positions, as noted on the WMD-CST TDA require a TOP SECRET clearance with a Single Scope Background Investigation (SSBI).
- 7. All WMD-CST members must be of good character, well-motivated, and an appropriate representative of the National Guard.
- 8. All WMD-CST members must undergo urinalysis drug screen testing upon entry on active duty, and periodic testing while assigned to WMD-CST duty.
- 9. All WMD-CST members must uphold the highest standards of conduct and personal appearance.
- 10. WMD-CST team members must ensure that any outside employment, associations and off-duty conduct/activities are consistent with Federal directives on ethics and with State and Federal conflict of interest policies. Commanders must maintain a copy of the written approval for outside employment of AGR members. However, this employment must not impact the unit mission accomplishment or unit readiness.
- 11. All WMD-CST members must agree to minimum three-year tour on the WMD-CST after completion of the Civil Support Skills Course (CSSC).
- 12. Applicants with a history of physical profile capacity of P-3 or higher IAW AR 40-501 will be screened out prior to consideration for WMD-CST assignments.

- 13. Applicants must complete a physical examination before completion of the hiring process. Following initial medical screening the applicant must have an AR 40-501 Chapter 3 Accession Standards physical examination incorporating forms, laboratory tests, and screening tests identified in Appendix I for ARNG personnel, or IAW AFI 48-123 for ANG personnel. This physical examination must also satisfy the requirements in Code of Federal Regulations (CFR) 1910.120(f).
- 14. WMD-CST candidates will be screened IAW DA PAM 40-8 and given Pulmonary Function Tests (PFT) prior to accession.
- 15. Candidates who do not meet the minimum physical requirements or have medical/psychological conditions that would preclude service on the WMD-CST may not be considered for placement on the WMD-CST. The WMD-CST Commander will review the results with the HCP and will determine eligibility for placement.
- 16. All members of the WMD-CST will be administered the standard regimen of individual medical readiness (IMR) immunizations and the immunizations recommended by the Military Vaccine Agency (MILVAX) IAW AR 40-562/AFJI 48-110, to specifically include anthrax and smallpox vaccines IAW DoD guidance.
- 17. WMD-CST members must complete MOSQ/AFSCQ within 12 months of assignment.
- 18. In order to meet minimum training standards WMD-CST members must complete the first-year NGB J39 CST Individual Training Requirements Matrix (ITRM) basic-level training within 12 months of assignment (including CSSC), and second-year ITRM training within 24 months of assignment.
- 19. WMD-CST members must complete and maintain Hazardous Materials (HAZMAT) Technician certification IAW 29 CFR 1910.120 para q6, q8, and National Fire Protection Association (NFPA) Standard 472.

**AGR PROGRAM BENEFITS:** Salary is determined by military grade and time in service. Member is authorized Subsistence allowance, Basic Allowance for Housing (BAH), thirty (30) days annual leave; medical and dental care. TRICARE Prime Remote or TRICARE Standard coverage for dependents. Military Exchange and Commissary privileges.

### AGR PROGRAM MINIMUM QUALIFICATION REQUIREMENTS

- 1. Must be a member or eligible to become a member of the Minnesota Army National Guard. Selected individual must extend/enlist for a period equal to the AGR tour.
- 2. Must meet medical standards prescribed by AR 40-501, Chapter 3 and physical standards prescribed by AR 600-9. Soldier must have a favorable Periodic Health Assessment (PHA) in accordance with (IAW) AR 40-501, chapter 3 conducted within 12 months prior to initial entry into the AGR Program. Soldier must have a Human Immunodeficiency Virus (HIV) test within the last 24 months prior to initial entry into the AGR program IAW AR 600-110. This examination is to be accomplished at an active military medical treatment facility, an ARNG medical unit, US Army Reserve medical units; or a civilian medical facility.
- 3. The individual must be eligible to complete a minimum of five (5) years in AGR status immediately prior to his/her mandatory separation date or prior to completing 18 years of Active Federal Service.
- 4. Individual must not be eligible for, nor receiving a federal military retired or retainer pay, nor federal service annuities.
- 5. Individual must possess or be able to obtain appropriate security clearance.
- 6. Must not be a candidate for elective office, holding a civil office (full or part-time), or engage in partisan political activities as defined by DoD Directive 5500.7, Joint Ethics Regulation.
- 7. Applicant selected will be subject to State Military Justice procedures/statutes and State Civil Laws/statutes, as appropriate, when serving under provisions of Title 32 U.S.C.
- 8. Applicant must meet other eligibility requirements for AGR service under the provisions of AR 135-18 and NGR 600-5

HOW TO APPLY: Applicants must forward the forms listed below to arrive in the Human Resource Office no later than the Closing Date indicated above. E-mail applications to <a href="mailto:ng.mn.mnarng.mbx.assets-hro@mail.mil">ng.mn.mnarng.mbx.assets-hro@mail.mil</a> subject line must read "19-103 Last Name". Please scan packet in as a SINGLE .pdf file. If sending multiple emails, subject line must end in 1 of 2, 2 of 2 (example - 19-103 Smith, 1 of 2). For questions, please email <a href="mailto:ng.mn.mnarng.mbx.assets-hro@mail.mil">ng.mn.mnarng.mbx.assets-hro@mail.mil</a>.

REQUIRED DOCUMENTS: Complete page 3 of this announcement NGB Form 34-1 (must be signed and dated) DA 705 (APFT Card)

Validated ORB
DD 2807/DD2808, or PHA
Retirement Points Accounting Management (RPAM)
Three most recent OERs
DD 214s
DD369 – Police Records Check

HRO will not review the application for completion or accuracy before the closing date. The applicant is responsible to ensure the application is complete and all required documents are correct and included. If the application is incomplete, a letter will be sent to the individual indicating the reason for disqualification.

Application forms may be obtained at most Minnesota Army or Air National Guard Facilities or from our website at <a href="http://www.minnesotanationalguard.org/careers">http://www.minnesotanationalguard.org/careers</a>.

Upon selection, individuals will undergo a background check to validate suitability for employment with the federal government as permitted by law, regulation, Presidential order or other authority. Suitability is dependent upon the particular requirements for security clearance, sensitivity level, and DOD IT network access. Items checked include, but are not limited to all criminal history record information, employment history, education and fiscal accountability/responsibility.

The Minnesota Department of Military Affairs is an Equal Opportunity Employer. All qualified applicants will receive consideration for the position without discrimination for any non-merit reason(s) such as age, race, religion, gender, ethnic origin or non-disqualifying disability. If you have information or questions regarding this issue, please contact the Equal Employment Manager at 651-282-4472 or 651-282-4078.

# **MEMORANDUM FOR NGMN-PEH**

	DATE:			
<b></b> - :				0.5
SUBJ	JECT: Application for Open AGR Vacancy Annoul	ncement, ARNG 19-103	3, Nuclear Medical	Science Officer (NMSO).
1.	I request consideration for the above vacancy.			
2.	Copies of my NGB 34-1, DA 705, validated ERB, PHA Exam, RPAM, last three OERs, and DD 214s are attached.			
3. My full-time Active Guard Reserve employment history, starting with the present, is as follows:				
<u>Orga</u>	<u>Duty Position/MOS</u> <u>D</u>	Dates of Employment	Supervisor	Phone Number
5.	My current Leader Development Requirement in irement.  I am AOC/MOS qualified in the following special	alties:		<u> </u>
6.	Highest civilian education completed:			
7.	Most recent APFT: Date			
8.	Most recent weight-in: Date	[_] Pa	ass ∐ Fail	
9.	Most recent physical: Date			
10.	Where I can be contacted at: Home Phone	Wo	ork	·
11.	Home Address:			·
12.	Additional comments (you may include personal	al references):		
Sign	nature:			
Name, Rank:				
Position Title:				

FORWARD APPLICATION TO: <a href="mailto:ng.mn.mnarng.mbx.assets-hro@mail.mil">ng.mn.mnarng.mbx.assets-hro@mail.mil</a>